USEA’s 2021 LEGISLATIVE PRIORITIES
The Utah School Employees Association (USEA) represents Education Support Professionals (ESP’s) throughout Utah who work in clerical, custodial, maintenance, food services, health and student services, security, skilled trades, technical services, transportation, and who are paraeducators. These men and women are essential elements of Utah’s quality educational system and fundamental partners in student success. USEA is the voice for Education Support Professionals throughout Utah.

PUBLIC EDUCATION FUNDING
Support full funding of all costs associated with new student growth for the coming school year.

Support increased funding through the Weighted Pupil Unit to allow local school boards maximum flexibility in funding local priorities and needs, including employee compensation and retention.

Oppose education funding allocation based on artificial benchmarks such as dollars spent "in the classroom".

Oppose the use of tax dollars to fund or subsidize non-public education.

LIVING WAGE COMPENSATION
Support legislation that encourages the creation and preservation of classified jobs with salary, hours, and benefits adequate to allow classified employees to raise families and build careers.

Oppose legislation that encourages local school boards to create part-time, non-benefitted classified jobs.

PRIVATE AND LOCAL CONTROL
Oppose legislation that encourages or prefers the use of private contractors to provide support functions, which experience has shown is not in the best interest of Utah students or taxpayers.

Support the ability of local school boards to determine the specific needs and the best interests of their own districts, student population, and local constituencies.

STUDENT TRANSPORTATION
Support full funding of state-law-mandated student transportation.

Support funding assistance for districts affected by increased fuel costs or geographic challenges.

Support funding for local school boards to upgrade existing bus fleets for increased efficiency.

Oppose any privatization of school district’s bus fleets, maintenance operations, or route coordinators.

CHILD NUTRITION
Support continued child nutrition program funding from state liquor proceeds that guarantee students’ access to meals.

USEA ON THE WEB
For state, local, and national information about Education Support Professionals/Classified employees, visit USEA on the web using one of the following methods:

www.useautah.org

www.facebook.com/USEAUTAH

www.twitter.com/USEAUTAH

Get news from USEA and our members

Elections will be held at Delegate Conference on May 1, 2021.

USEA State Executive Board Nominations and Elections
The terms on the following State Executive Board will expire Sept. 1, 2021. Nominations will be accepted thru Monday, March 1, 2021 with elections to take place at Delegate Conference.

President
Vice President
Area 3 – Granite, Murray, Salt Lake, and Tooele
Area 6 – Duchesne, Uintah, and Wasatch
Area 9 – Garfield, Kane, Piute, and Wayne
Nomination forms can be found on our website

www.useautah.org

The job requirements of the USEA Executive Board are as follows:
- Further the Mission, Vision, Core Values, and Goals of the Association.
- Occasional travel out of state to attend various organization functions.
- Attendance at monthly state board meetings, usually held the second Saturday of each month.
- Willingness to represent other Education Support Professionals in shaping the future of education support employees in the state of Utah.
- Attendance at USEA events such as conference, local mass meetings, and local board meetings as requested. USEA officers are reimbursed for approved mileage.
- A willingness to contact local presidents (on a monthly basis) to provide communication between their local affiliates and USEA.
YOU DESERVE MORE
Like a car with A/C that you
didn’t inherit from your aunt

You deserve savings on coverage for a new ride. Before you head out to a dealership, reroute to savings at NEA Member Benefits. It’s the first stop for educators to get insurance discounts, tips to buy and sell a car, and more. In other words, members can find auto-related savings at every turn.

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Facebook /neamemberbenefits Twitter @NEABenefits Phone 800-637-4636
2020 Award Winners

Custodial Services
Les Meyerhoffer—Weber

Food Services
Loraine Roberson—Provo

Security Services
Greg Burrow—Granite

Skilled Trade/Maintenance
Michael Evans—Weber

Technical Services
Rhonda Richards—Weber

Transportation Services
Bruce Jackson—Weber

Administrator
Larry Hadley—Weber

Scholarships
Ella Devey—Alpine
Nancy McGiff—Provo
Vicki Skinner—Alpine

Lifetime Associate Member
Lee Perry—Representative
Utah State Legislature
Sydnee Dickson—Superintendent
Utah State Board of Education

2020 Distinguished ESP of the Year
Michael Evans—Weber

Mike is an excellent example of a leader. He handles situations professionally and takes the time to listen to concerns and works to resolve issues. He is friendly, outgoing, and willing to help all. He pays close attention to detail and cares deeply about his work, even going the extra mile to help others finish projects for mutual success. Mike is a strong advocate for all ESPs. He currently serves as the president of the Weber Education Support Professionals as well as serving on the USEA Executive Board. He works tirelessly in support of members to ensure all are properly represented in the education family. A true leader, Mike is recognized and respected for his achievements in his career, his community, and the association. Please join USEA in congratulating him on this well-deserved award.

Lifetime Member Award
Mike Memmott—Granite

I have worked for Granite School District for 20 years. Mike approached me when I was hired and informed me about the many benefits of joining GESPA. I obtained a membership and gained a friend as well. Mike is well respected by administration and employees alike. Our members know who he is and trust that he is protecting them and their jobs as well as strengthening the organization. Membership has grown tremendously since Mike has been President over the last year and a half. He has completely turned around an association that was floundering and increased and maintained membership as well as established trust in the organization. Mike served GESPA in many capacities. The list is long and distinguished of the positions he has held over the last 34 years. Mike is wholeheartedly dedicated to helping our members and non-members. He is knowledgeable and fair and works tirelessly to advocate, represent, and negotiate. His dedication is unmeasured. He works two full time jobs and still devotes his time to GESPA. He participates in charity motorcycle rides in the community regularly. Mike truly believes in GESPA and it is evident in the way he conducts himself and treats others and the service he provides. His phone rings all hours of the day and night and he answers questions, provides reassurance and listens to complaints all with kindness, professionalism, and care he demonstrates in his everyday life. It does not matter if you are hourly or contract, a secretary or a foreman, he treats everyone the same and fights for your rights. Mike is a strong and exemplary leader. He is truly the definition of what GESPA stands for and represents.

—Mike Heintz

Celebrating our 2020 Award Winners

EMI Health is committed to Bending the Trend

We’re on a mission to change health insurance for the better

Founded by teachers in 1935, Educator’s Mutual Insurance set out on a mission to provide the best possible healthcare benefits for educators and administrators. Because of our continued dedication and long-running history in education, we understand what it takes to provide superior products and services. We’re always willing to go above and beyong for our customers and we stand behind our promise. Visit us at emihealth.com to learn more.
USEA Vision
Great Public Schools where school support professionals are recognized and respected as essential partners in student success.

USEA Mission Statement
Our mission is to empower, support, and elevate school support professional careers to positively impact student success.

2020-2021 USEA Calendar
USEA Board Meetings
February 20, 2021
March 13, 2021
April 10, 2021

Leadership Summit
April 29-30, 2021

Awards Banquet
April 30, 2021

Delegate Conference
May 1, 2021

USEA closed on
April 5, 2021
May 31, 2021

USEA Officers and Staff
PRESIDENT
Jason Lewis
VICE PRESIDENT
Lorica Pilivi
SECRETARY/TREASURER
Maryann Gilmore

STATE EXECUTIVE BOARD
Blake Pulsipher Area 1
Sandi Favila Area 2
Erik Adams Area 3
Greg Burrow Area 4
Brandon Wolf Area 5
Miki Guymon Area 6
Lorica Pilivi Area 7
Vacant Area 8
Michael Evans Area 9
Vacant Area 10

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Bryan L. Sprague
EXECUTIVE ASSISTANT
Wendi Kesler

ORGANIZATIONAL SPECIALIST
DIRECTOR OF ORGANIZING
Tim Bell

ORGANIZATIONAL SPECIALIST
DIRECTOR OF GOVERNMENT RELATIONS
Jeremiah Sniffin

ASSOCIATE STAFF
Audrey Dishong
DeeAnn Lopez-Jones

NEA BOARD OF DIRECTORS
Michael Harman
Mindy Layton

USEA Matters LAYOUT
Tim Bell
DeeAnn Lopez-Jones

USEA Matters EDITOR
Bryan L. Sprague

USEA Leadership Summit
Individuals and local affiliate teams are encouraged to attend.

Classes will train on the many aspects of leadership and building your local affiliate.

USEA has secured a block of rooms at the Homestead for this event. Hotel reservations must be made by Tuesday, March 16th to secure the room rate of $124.00 plus tax (approx $13.075). Call the hotel front desk at 1800-223-7222 and request the USEA group rate.
- A credit card is required when making a reservation and will be charged for one night as a guarantee.
- A credit card will be required at check-in to cover the length of stay.

Submit your registration online https://forms.gle/7TStfDij6cyQNWn6

Learn About Your Benefits

URS Seminars Will Be Held Virtually in Spring 2021
Take the first step toward your secure retirement by attending a free URS Seminar. Because of pandemic-related social distancing, these seminars will be held virtually in 2021. Registration is now available at myURS.

Pre-Retirement Seminars
March 26, 2021 | May 7, 2021
8:30 a.m. - 12:15 p.m.
Within 10 years or retirement? Learn about how your pension benefit is calculated and what options are available: how to maximize your retirement savings accounts; Social Security; and more.

Early to Mid-Career Seminar
June 11, 2021 | 9-11:30 a.m.
In the early or middle stages of your career? Now’s the time to get serious about your financial future. Topics include: calculating and maximizing your pension benefit; choosing the right savings and investment options; and more.

Learn More at www.urs.org/us/seminars